

ORDINANCE NO. NS-20.07.03

AN ORDINANCE AMENDING SANTA CLARA COUNTY ORDINANCE  
NO. NS-20.07 RELATING TO THE COMPENSATION OF EMPLOYEES

The Board of Supervisors of the County of Santa Clara ordains as follows:

SECTION 1:

In COUNTY EXECUTIVE – BUDGET 140 the following:

1     A20           Registrar of Voters (140)                                 \$5703.28

Shall be amended to read:

1     A20           Registrar of Voters (140)                                 \$5965.04

SECTION 2

This Ordinance shall take effect on March 26, 2007. This Ordinance shall be implemented on January 15, 2007.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Clara, State of California, this MAR 20 2007 by the following vote:

AYES:           Supervisors, **ALVARADO, GAGE, KNISS, MCHUGH, YEAGER**  
NOES:           Supervisors, **NONE**  
ABSENT:        Supervisors, **YEAGER**

  
\_\_\_\_\_  
Donald F. Gage, Chairperson  
BOARD OF SUPERVISORS

Attest:

  
\_\_\_\_\_  
Phyllis A. Perez  
Clerk of the Board of Supervisors

Form approved by County Counsel - 11/99

BOS Agenda: 02/27/07  
PC

ORIGINAL

MAR 20 2007  
~~FEB 27 2007~~



**County of Santa Clara  
Employee Services Agency  
Administration**




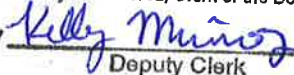
ESA03 022707

Prepared by: Patricia Carrillo  
Senior Human Resources Analyst

DATE: February 27, 2007

TO: Board of Supervisors

FROM:   
Luke Leung  
Deputy County Executive

Approved Accepted Adopted Denied Presented  
BY THE BOARD OF SUPERVISORS  
OF THE COUNTY OF SANTA CLARA  
Phyllis A. Perez, Clerk of the Board  
By   
Deputy Clerk  
Date: FEB 27 2007

SUBJECT: Adoption of Salary Ordinance Amendment Adjusting the Mid-Point for the Classification of Registrar of Voters.

**RECOMMENDED ACTION**

Introduction and preliminary adoption of Salary Ordinance No. NS-20.07.03 amending Salary Ordinance No. NS-20.07 relating to the compensation for the classification of Registrar of Voters in the Registrar of Voters Office. (Roll Call Vote to waive reading, Roll Call Vote to adopt).

**FISCAL IMPLICATIONS**

The annualized cost resulting from the adoption of the salary ordinance amendment is approximately \$6,805 or \$2879 for the remainder of FY07. No increase to the General Fund will be incurred as the costs will be absorbed within the department's current approved Fiscal Year 2007 budget.

Board of Supervisors: Donald F. Gage, Blanca Alvarado, Pete McHugh, Ken Yeager, Liz Kniss  
County Executive: Peter Kutras Jr.

**ORIGINAL**

#25 1  
FEB 27 2007



**CONTRACT HISTORY**

Not applicable.

**REASONS FOR RECOMMENDATION**

The mid–point salary for the Registrar of Voters was incorrectly listed in NS–20.07 when introduced and preliminarily adopted by the Board of Supervisors on December 12, 2006. Correcting the mid–point at this time is necessary to appropriately compensate the duties associated with this position.

It is recommended that the salary for the Registrar of Voters be corrected and effective retroactively to January 15, 2007; the date indicated on the final adoption of Ordinance NS–20.07.

**BACKGROUND**

On December 12, 2006, the Board of Supervisor introduced and preliminarily adopted Executive Management Master Salary Ordinance NS–20.07. At that time the mid–point salary for the Registrar of Voters was incorrectly listed. Adjusting the mid–point for the Registrar of Voters provides appropriate compensation for the responsibilities associated with this position and allows the County to remain competitive in this field.

In Santa Clara County the registered voter population is over 700,000. This industry continues to implement significant changes in new voting system technology and has undergone continued transitions with new legal and technological requirements. Retaining the continued services of individuals who possess considerable experience is necessary and beneficial to the County.

**CONSEQUENCES OF NEGATIVE ACTION**

The mid–point would not be adjusted for the Registrar of Voters and not provide the appropriate compensation for the position.

**STEPS FOLLOWING APPROVAL**

The Office of the Clerk of the Board will send Keyboard notification of completed processing



to Mary Ann Barrous, ESA Human Resources; Patricia Carrillo, ESA Administration

**ATTACHMENTS**

- 
- Salary Ordinance NS-20.07.03





**REQUEST TO SPEAK FORM**

If you wish to address the Board of Supervisors, please fill out this form and place it in the container provided.

DATE: 3/20 AGENDA ITEM NO. 20

NAME: TOM STARKEY  
PLEASE PRINT

ORGANIZATION: CEMA  
PLEASE PRINT

ADDRESS (OPTIONAL):  
PLEASE PRINT

If you want to provide written comments for the record only, and do NOT wish to address the Board orally, please write comments below:

\_\_\_\_\_  
\_\_\_\_\_

**LOBBYIST DECLARATION ON REVERSE SIDE**

# LOBBYIST DECLARATION

This form will be filed in the Office of the Clerk of the Board of Supervisors as part of the official record of the Board.

Pursuant to Santa Clara County Ordinance No. NS-19.30.3 Section A3-61, every person or entity who has a matter on the agenda of the Board of Supervisors as part of an application for a county contract, license, or franchise, shall file a declaration and shall state prior to the appearance on the matter, the names of any individual(s) or firm(s) paid \$100 or more to present the position of the applicant to the Board of Supervisors, or to any individual member or members of the Board of Supervisors, or staff of the County of Santa Clara with the ability to make administrative decisions regarding such applications. Any person who is a lobbyist under the terms of this Chapter shall so identify oneself to the Board of Supervisors or the staff of the County of Santa Clara prior to speaking on a matter described in this section.

DATE: \_\_\_\_\_

AGENDA ITEM NO. \_\_\_\_\_

For Issue

Against Issue

NAME OF APPLICANT: \_\_\_\_\_

PLEASE PRINT

NAME OF PERSON/ENTITY  
PAID/TO BE PAID TO LOBBY: \_\_\_\_\_

PLEASE PRINT

ADDRESS (OPTIONAL): \_\_\_\_\_

PLEASE PRINT

DATE OF PAYMENT FOR  
LOBBYING ACTIVITY: \_\_\_\_\_

AMOUNT OF PAYMENT FOR  
LOBBYING ACTIVITY: \_\_\_\_\_

I DECLARE UNDER PENALTY OF PERJURY THAT THE FOREGOING INFORMATION IS TRUE AND CORRECT

SIGNED: \_\_\_\_\_